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# Young Pacific Leaders Women's Sports Programme

Theme: Leadership

Young Pacific Leaders Women's Sports Programme

Merran Brockie-David

Merran Brockie-David

> Women in Sport Aotearoa



Message Merran

Women in Sport Aotearoa Ngā Wāhine Hākinakina o Aotearoa and Pasifika Sisters in Sport are excited to announce that our Young Pacific Leaders Women's Sports Programme is back for 2025. Based on the Global Sport Mentoring programme, this leadership programme aims to empower emerging female leaders from the Pacific Island nations through mentorship and cultural exchange. The programme is made possible through investment and partnership with the US State Department.

#### Criteria

This programme is developed to support emerging Young Pacific Women leaders in sport, physical activity, dance, and traditional physical activities from the Cook Islands, Fiji, Federated States of Micronesia, Kiribati, Marshall Islands, Nauru, New Caledonia, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tahiti/French Polynesia, Tokelau, Tonga, Tuvalu, Vanuatu, Wallis and Futuna.

You will be involved in either sport, physical activity, dance, or traditional physical activities in one of the Pacific nations listed above as a volunteer or paid employer.

Participants must be between 20 - 40 years of age.

Participants should demonstrate a passion for supporting women and girls, a desire to contribute to systemic change and positive outcomes, and have at least 5 years of experience working or volunteering in this space.

A support letter will be provided to successful applicants to accompany any visa applications.

#### Overview

The 2025 programme will run from **Monday 10 March - Saturday 29 March 2025** (with travel from Saturday 8 March through to Sunday 30 March). It is a three-week programme based in Tāmaki Makaurau, Auckland, New Zealand. The first week's Residential programme focuses on leadership development. During the following two weeks, each participant will be mentored and engage in a 'cultural exchange' with a host organisation by immersing themselves in their workplace culture and programmes. Throughout the three weeks, the participant will create a project to implement in their home country, with a contestable seed fund available from WISPA. Before returning home, all participants will spend a final three days together, sharing their learnings and action plans.

#### **Programme Overview - (Excludes Travel Dates)**

Week	Date	Overview
Week 1	Monday 10 March - Friday 14 March	Residential programme with WISPA and Pasifika SiS
Week 2	Monday 17 March - Friday 21 March	Workplace experience with a host organisation
Week 3	Monday 24 March – Saturday 29 March	Workplace experience and programme wrap-up

# **Inclusions**

The programme will cover participant costs relating to travel, accommodation, airport transfers and meals over the three weeks (includes catering during the three week Residential programme).

**Please note:** Participant's salaries are not covered as part of the programme.

#### Contestable Seed Grant Fund

Successful candidates will have the opportunity to apply for a contestable grant to 'seed' fund projects to advance outcomes for women or girls in sport/physical activity - a total of \$20,000 across the 14 participants once the Residential programme is completed.

Applications will need to be submitted via the relevant online form, explaining the target audience of the project, information about the implementation of the project, who will be assisting with implementation and how it will be evaluated for effectiveness. In addition, a project budget and a supporting letter from someone within the sport/organisation will need to be submitted.

Grant applications will then be assessed and awarded based on potential impact and quality of the submissions.

Please note: Some projects may be declined if there is not enough evidence of impact, or part funded only. For those who are successful, a grant contract will then be created, and the agreed amount deposited towards the successful candidate.

Alumni of the Young Pacific Leaders Women's Sports Programme will also have access to apply for the Young Pacific Leaders Small Grants Programme.

For more information on this grant, please visit: <u>culturalvistas.org/our-programs/seed-grants/young-pacific-leaders-small-grants-program#smallgrants.</u>

#### **Information talanoa (online)**

We are excited to announce that we will be hosting two online information talanoa sessions on 30 October and 11 November (7.30pm NZ time) to provide participants with more insight into the Pacific Women's Leadership Programme. Please register your name and email address <a href="https://example.com/here">here</a> to receive the meeting link.

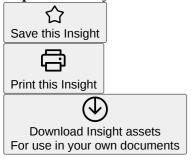
These sessions will allow you to learn more about the programme and ask any questions you may have. Whether you're interested in the application process, the project components, or the overall goals of the programme, we encourage you to join us.

Please register your interest to attend by clicking here.

Once you register, we will send you a confirmation email with the link to join the meetings and additional details.

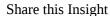
#### Applications are now closed for the 2025 programme.

A special thank you to the <u>US Department of State</u> for funding this programme.

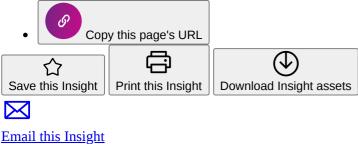


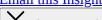
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#### Rise and Thrive: Empowering female coaches

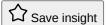
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# **Football Victoria Making Change**

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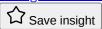
Change in Action Week - Pioneer of Change Winner - Kimberley Kan



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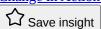
Change in Action Week - Wāhine Toa Winner - Shanee Kiriau



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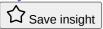
Change in Action Week - Dad's as Allies Winner - Ben Quane



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Play to Lead: The Generational Impact of Sport on Women's Leadership



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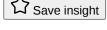


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# NZC prioritise understanding of Female Athlete Health

By Jess Davidson - New Zealand Cricket

<u>Whanake o te Kōpara case study - Daneka Geaney-Jones</u>



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# Whanake o te Kōpara case study - Daneka Geaney-Jones

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# Young Women's Leadership Programme

By Sarah Leberman MNZM - Women in Sport Aotearoa IWG 2022 Progress Report



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# **IWG 2022 Progress Report**

By Robyn Cockburn - LUMIN Women & Girls Action Plan



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# Ako Wāhine: Journey of Learning

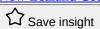
By Heather Dawson - New Zealand Rugby Gender and Variation of Experience



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# **Gender and Variation of Experience**

By Kirsten Spencer - Auckland University of Technology
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# New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course

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# Most kids are only coached by men in junior sport – women need to be part of the picture, too

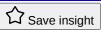
Charmaine Smith cherishing opportunity to play international rugby



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# Charmaine Smith cherishing opportunity to play international rugby

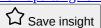
Professional athletes share the struggle of motherhood and their careers



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# Professional athletes share the struggle of motherhood and their careers

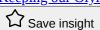
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# Te Hāpaitanga's role in advancing women in high performance coaching

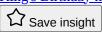
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# Keeping our Olympians cool, calm and bug-free

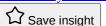
King's Birthday honours



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#### King's Birthday honours

<u>Case Study – Annalie Longo - LockerRoom</u>



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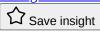
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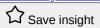
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Young Women's Leadership Opportunity Provides Huge Value

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Value of your network - Whanake o te Kōpara - Ellie Eastwood

Chiefs create tie to assist women's rugby in New Zealand and Japan



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Chiefs create tie to assist women's rugby in New Zealand and Japan

Trailblazing surf star lines up new gig



Trailblazing surf star lines up new gig

Sport NZ announces 2024 Sport And Recreation Award Winners

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# Sport NZ announces 2024 Sport And Recreation Award Winners

Women in Sport Recruitment and Retention Guidelines



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# **Women in Sport Recruitment and Retention Guidelines**

Pacific Leadership Programme - Impacting Pacific Women & Girls



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# **Pacific Leadership Programme - Impacting Pacific Women & Girls**

By Merran Brockie-David - Women in Sport Aotearoa <u>Gender Equity is Good Governance – Lessons from the Sport Sector</u>



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# **Gender Equity is Good Governance – Lessons from the Sport Sector**

IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts



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# IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts

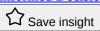
IWG: Emma Evans - Advancing leadership across the Pacific



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<u>2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.</u>



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Sport Can Make the Most Informed Decision.		

Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys

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# Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys

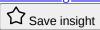
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# Strategies that Male Allies Use to Advance Women in the Workplace

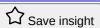
Trailblazing basketballer making history in All Blacks management



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# Trailblazing basketballer making history in All Blacks management

REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE

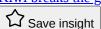


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# REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE

By Sarah Leberman MNZM - Women in Sport Aotearoa

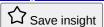
Kiwi breaks the grass ceiling



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#### Kiwi breaks the grass ceiling

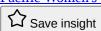
Grief, recriminations, then gold: How the wheel has turned for Cycling NZ



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#### Grief, recriminations, then gold: How the wheel has turned for Cycling NZ

Pacific Women's Leadership Programme - Host organisation impact



# Pacific Women's Leadership Programme - Host organisation impact

By Merran Brockie-David - Women in Sport Aotearoa Women, Sport & Governance



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# Women, Sport & Governance

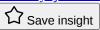
Ann Downey: Great female coaches are there, they just need to be asked



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Ann Downey: Great female coaches are there, they just need to be asked

The Reykjavík Index for Leadership



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# The Reykjavík Index for Leadership

'I'm saying this for the first time': AB's manager's road to the top



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'I'm saying this for the first time': AB's manager's road to the top

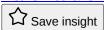
Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager



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Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager

Lisa O'Keefe: Uniting women's sport across the world (Podcast)



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Lisa O'Keefe: Uniting women's sport across the world (Podcast)

Sports Management Training Programme empowering women in Africa



# **Sports Management Training Programme empowering women in Africa**

**Bringing Gender in Tool** 

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# **Bringing Gender in Tool**

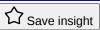
Celebrating Champions of Change: Helene Wilson



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# **Celebrating Champions of Change: Helene Wilson**

How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?



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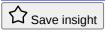
Celebrating Champions of Change: Rebecca Rolls



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# **Celebrating Champions of Change: Rebecca Rolls**

Pacific Women's Leadership impact: Pualele Craig



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# Pacific Women's Leadership impact: Pualele Craig

By Merran Brockie-David - Women in Sport Aotearoa

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Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei



IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women

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IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women

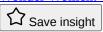
Launch of Basketball New Zealand Emerging Leaders Programme!



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Launch of Basketball New Zealand Emerging Leaders Programme!

Wonder Women: Women Who Lead initiative launched



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Wonder Women: Women Who Lead initiative launched

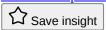
IWG: Michelle DeHighden - Developing our NextGEN Female Coaches



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IWG: Michelle DeHighden - Developing our NextGEN Female Coaches

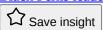
Kiwi Yarns podcast: Kiwi rower Emma Twigg on what it takes to be an Olympic champion



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Kiwi Yarns podcast: Kiwi rower Emma Twigg on what it takes to be an Olympic champion

Black Ferns leader's momentous rugby deal



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Black Ferns leader's momentous rugby deal

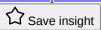
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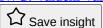
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IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.



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IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.



# Hera principles

By Briana irving - Aktive - Auckland Sport & Recreation

IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports



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# IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

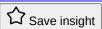
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# IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing

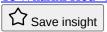
IWG: Akane Mikura - JBA progress of developing women coach



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# IWG: Akane Mikura - JBA progress of developing women coach

Te Whāriki Hou- Te Mana o te Wahine



Te Whāriki Hou

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#### Te Whāriki Hou- Te Mana o te Wahine

By Amy McClintock - Basketball New Zealand

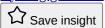
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# IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture

Cycling great dodges potholes in life after sport



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#### Cycling great dodges potholes in life after sport

Fern juggles player and coach roles



# Fern juggles player and coach roles

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Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report



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Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

By Rachel Howells - Sport New Zealand

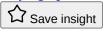
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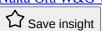
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Playing Sports May Be The Secret To Women's Career Success

Nuku Ora W&G Week Collaboration Session

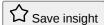


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#### Nuku Ora W&G Week Collaboration Session

By Lily Joiner - Nuku Ora

Whanake o te Kopara - Impacting young wahine



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Whanake o te Kōpara - Impacting young wāhine

By Merran Brockie-David - Women in Sport Aotearoa

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