## Skip to content





## IWG 2022 Progress Report

Theme: Leadership

IWG 2022 Progress Report

Robyn Cockburn

# This 2022 Progress Report – from Gaborone to Aotearoa continues a legacy of 28 years of research that has influenced global leadership on equity for girls and women in sport and physical activity. Each report has collected evidence about issues and concerns, areas of action (and inaction) and recommended priorities.

In May 1994 the 'Women, Sport and the Challenge of Change' World Conference took place in Brighton, England, organised and hosted by the former British Sports Council and supported by the International Olympic Committee, bringing together different organisations and countries to share ideas and experiences from within the global women and sport movement.

The conference itself was a starting point for change including the launch of the Brighton Declaration plus the creation of the International Working Group on Women and Sport (IWG).

Since 1998 the IWG have commissioned a quadrennial progress report to track the impact of four years of intervention at local and global levels, surveying the signatories to the 2014 Brighton+Helsinki Declaration.

# This progress report records activities undertaken in the previous four years (2018–21) and as such is focused on what has (and has not) been occurring during the global pandemic.

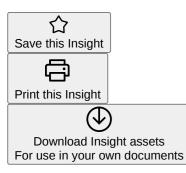
## It is both remarkable that there is much to celebrate in terms of progress, and also sobering to consider the challenges facing girls and women in such an environment.

This report has captured specific information about COVID-19 and how organisations are continuing to address issues of equity for girls and women in these constrained times.

<u>**READ THE FULL REPORT**</u> | More Downloads Below

## **Downloads**

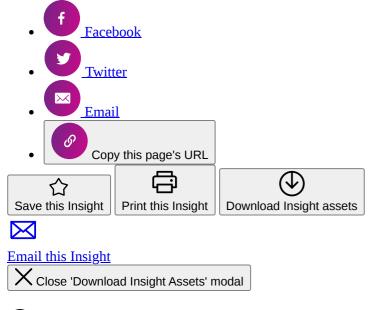
- <u>Summary IWG Progress report.pdf 830KB PDF</u>
- <u>Snapshot IWG Progress Report.pdf 120KB PDF</u>



## Was this Insight helpful?



Share this Insight



## Download Insight assets

- <u>IWG 2022 Progress Report.pdf</u>
- <u>Summary IWG Progress report.pdf 830KB PDF</u>
- Snapshot IWG Progress Report.pdf 120KB PDF
- Insight Hub Website Hero Image.jpg 100KB JPG

## Was this Insight useful?



## Similar Insights (109)

Change in Action Week - Innovative Impact FINALIST - Cambridge FC

## Leadership

## **Change in Action Week - Innovative Impact FINALIST - Cambridge FC**

Change in Action Week - Wāhine Toa FINALIST - Macarena Carrascosa

## Leadership

## Change in Action Week - Wāhine Toa FINALIST - Macarena Carrascosa

Change in Action Week - Dad's as Allies FINALIST - Dan Doland

☐ Save insight

## Leadership

## **Change in Action Week - Dad's as Allies FINALIST - Dan Doland**

Change in Action Week - Digital Innovation FINALIST - Brad Lenko

## Leadership

## Change in Action Week - Digital Innovation FINALIST - Brad Lenko

Change in Action Week - Wāhine Toa FINALIST - Te Aroha Papanui-Hunt

Leadership

## Change in Action Week - Wāhine Toa FINALIST - Te Aroha Papanui-Hunt

Change in Action Week - Pioneer of Change FINALIST - Dino Michalakis

Leadership

## **Change in Action Week - Pioneer of Change FINALIST - Dino Michalakis**

Akarana Falcons front with all-female coaching staff

₩ Save insight

Leadership

## Akarana Falcons front with all-female coaching staff

<u>Change in Action Week - Dad's as Allies FINALIST - Tyson Waina</u> ☆ Save insight

## Leadership

## Change in Action Week - Dad's as Allies FINALIST - Tyson Waina

Change in Action Week - Pioneer of Change FINALIST - Crispian Stewart

**公** Save insight

## Leadership

## **Change in Action Week - Pioneer of Change FINALIST - Crispian Stewart**

Change in Action Week - Pioneer of Change Winner - Kimberley Kan

## Leadership

## Change in Action Week - Pioneer of Change Winner - Kimberley Kan

Change in Action Week - Wāhine Toa Winner - Shanee Kiriau ☆ Save insight

## Leadership

## Change in Action Week - Wāhine Toa Winner - Shanee Kiriau

<u>Change in Action Week - Dad's as Allies Winner - Ben Quane</u>

Leadership

## Change in Action Week - Dad's as Allies Winner - Ben Quane

Play to Lead: The Generational Impact of Sport on Women's Leadership

## Leadership

## Play to Lead: The Generational Impact of Sport on Women's Leadership

Rise & Thrive Coaching Course - Manawatū ☆ Save insight

Leadership

## Rise & Thrive Coaching Course - Manawatū

By Merran Brockie-David - Women in Sport Aotearoa Whanake o te Kōpara - Four Year Impact Report

₩ Save insight

## Leadership

## Whanake o te Kōpara - Four Year Impact Report

By Merran Brockie-David - Women in Sport Aotearoa <u>NZC prioritise understanding of Female Athlete Health</u> Save insight

## Leadership

## NZC prioritise understanding of Female Athlete Health

By Jess Davidson - New Zealand Cricket Whanake o te Kōpara case study - Daneka Geaney-Jones

☆ Save insight

## Whanake o te Kōpara case study - Daneka Geaney-Jones

By Merran Brockie-David - Women in Sport Aotearoa Gender Equity in Coaching Webinar

分 Save insight

## Leadership

## Gender Equity in Coaching Webinar

By Canadian Women & Sport - Canadian Women & Sport <u>Women and Girls Referees: Building a Transformative Infrastructure</u> Save insight

Leadership

## Women and Girls Referees: Building a Transformative Infrastructure

By Sarah Leberman MNZM - Women in Sport Aotearoa <u>One woman, two chairs at top of NZ sport</u>

Save insight

#### Leadership

## One woman, two chairs at top of NZ sport

2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

分 Save insight

## Leadership

# 2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

 Tātāwhāinga - Episode 10: Gender Equity

 Save insight

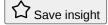
Leadership

## Tātāwhāinga - Episode 10: Gender Equity

By Erin Roxburgh - Women in Sport Aotearoa <u>Tātāwhāinga - Episode 9: Sport Leadership</u> Save insight

## Leadership

## Tātāwhāinga - Episode 9: Sport Leadership



## Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation

By Erin Roxburgh - Women in Sport Aotearoa <u>Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1</u> Save insight

#### Leadership

## Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1

By Erin Roxburgh - Women in Sport Aotearoa <u>Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes</u> Save insight

#### Leadership

## Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes

By Erin Roxburgh - Women in Sport Aotearoa <u>Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle</u> Save insight

#### Leadership

## Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle

By Erin Roxburgh - Women in Sport Aotearoa The Aotearoa Legacy

Save insight

#### Leadership

## The Aotearoa Legacy

By Peta Forrest - Women in Sport Aotearoa <u>Young Women's Leadership Programme</u> Save insight

Leadership

## Young Women's Leadership Programme

By Sarah Leberman MNZM - Women in Sport Aotearoa Women & Girls Action Plan

☆ Save insight

## Women & Girls Action Plan

By Maddi Mclean - Sport New Zealand Ako Wāhine: Journey of Learning

G Save insight

Leadership

## Ako Wāhine: Journey of Learning

By Heather Dawson - New Zealand Rugby Gender and Variation of Experience

Leadership

## Gender and Variation of Experience

By Kirsten Spencer - Auckland University of Technology <u>New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course</u> Save insight

Leadership

## New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course

By Amy McClintock - Basketball New Zealand <u>Most kids are only coached by men in junior sport – women need to be part of the picture, too</u>  $\swarrow$  Save insight

Leadership

## Most kids are only coached by men in junior sport – women need to be part of the picture, too

Charmaine Smith cherishing opportunity to play international rugby

☆ Save insight

## Leadership

## Charmaine Smith cherishing opportunity to play international rugby

Professional athletes share the struggle of motherhood and their careers

Leadership

## Professional athletes share the struggle of motherhood and their careers

Te Hāpaitanga's role in advancing women in high performance coaching



## Te Hāpaitanga's role in advancing women in high performance coaching Keeping our Olympians cool, calm and bug-free

☆ Save insight

## Leadership

## Keeping our Olympians cool, calm and bug-free

King's Birthday honours

Leadership

## King's Birthday honours

Case Study – Annalie Longo - LockerRoom

## Leadership

## Case Study – Annalie Longo - LockerRoom

LockerRoom Story: Case Study - Rushlee Buchanan

## Leadership

## LockerRoom Story: Case Study - Rushlee Buchanan

```
      IWG: Mel Johnston - Women in Community Sport Club Leadership

      Save insight
```

## Leadership

## IWG: Mel Johnston - Women in Community Sport Club Leadership

Te Hāpaitanga: Women breaking boundaries and reshaping sports leadership in New Zealand

## Leadership

## Te Hāpaitanga: Women breaking boundaries and reshaping sports leadership in New Zealand



# Young Women's Leadership Opportunity Provides Huge Value Value of your network – Whanake o te Kōpara - Ellie Eastwood Save insight

## Leadership

## Value of your network – Whanake o te Kōpara - Ellie Eastwood

Chiefs create tie to assist women's rugby in New Zealand and Japan

分 Save insight

## Leadership

## Chiefs create tie to assist women's rugby in New Zealand and Japan

Trailblazing surf star lines up new gig

Save insight

Leadership

## Trailblazing surf star lines up new gig

Sport NZ announces 2024 Sport And Recreation Award Winners

Leadership

## Sport NZ announces 2024 Sport And Recreation Award Winners

Women in Sport Recruitment and Retention Guidelines

## Leadership

## Women in Sport Recruitment and Retention Guidelines

Pacific Leadership Programme - Impacting Pacific Women & Girls

## Leadership

## Pacific Leadership Programme - Impacting Pacific Women & Girls

By Merran Brockie-David - Women in Sport Aotearoa <u>Gender Equity is Good Governance – Lessons from the Sport Sector</u>



Gender Equity is Good Governance – Lessons from the Sport Sector IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts

## Leadership

## IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts

 IWG: Emma Evans - Advancing leadership across the Pacific

 Save insight

Leadership

## IWG: Emma Evans - Advancing leadership across the Pacific

2022 IWG Lightening Talk: Araba Chintoh - Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.

₩ Save insight

Leadership

# 2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.

Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys

Save insight

## Leadership

## Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys

Strategies that Male Allies Use to Advance Women in the Workplace

Save insight

## Leadership

## Strategies that Male Allies Use to Advance Women in the Workplace

Trailblazing basketballer making history in All Blacks management

## Leadership

## Trailblazing basketballer making history in All Blacks management

# **REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE**

By Sarah Leberman MNZM - Women in Sport Aotearoa Kiwi breaks the grass ceiling

Save insight

Leadership

## Kiwi breaks the grass ceiling

## Leadership

## Grief, recriminations, then gold: How the wheel has turned for Cycling NZ

Pacific Women's Leadership Programme - Host organisation impact

## Leadership

## Pacific Women's Leadership Programme - Host organisation impact

By Merran Brockie-David - Women in Sport Aotearoa <u>Women, Sport & Governance</u> Save insight

## Leadership

## Women, Sport & Governance

Ann Downey: Great female coaches are there, they just need to be asked

**公** Save insight

Leadership

## Ann Downey: Great female coaches are there, they just need to be asked

The Reykjavík Index for Leadership

Save insight

## The Reykjavík Index for Leadership

<u>'I'm saying this for the first time': AB's manager's road to the top</u>

₩ Save insight

## Leadership

## 'I'm saying this for the first time': AB's manager's road to the top

Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager

Leadership

## Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager

Lisa O'Keefe: Uniting women's sport across the world (Podcast)

Leadership

## Lisa O'Keefe: Uniting women's sport across the world (Podcast)

Sports Management Training Programme empowering women in Africa

## Leadership

## Sports Management Training Programme empowering women in Africa

Bringing Gender in Tool

Leadership

## **Bringing Gender in Tool**

Celebrating Champions of Change: Helene Wilson

Leadership

## **Celebrating Champions of Change: Helene Wilson**

How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?

## How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?

Celebrating Champions of Change: Rebecca Rolls

Save insight

## Leadership

## **Celebrating Champions of Change: Rebecca Rolls**

Pacific Women's Leadership impact: Pualele Craig

Leadership

## Pacific Women's Leadership impact: Pualele Craig

By Merran Brockie-David - Women in Sport Aotearoa 5 4 3 2 1 Paris: Luuka Jones  $\overleftrightarrow$  Save insight

## Leadership

## 54321 Paris: Luuka Jones

Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei

## Leadership

## Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei

IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women ☆ Save insight

## Leadership

## IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women

Launch of Basketball New Zealand Emerging Leaders Programme!

Leadership

## Launch of Basketball New Zealand Emerging Leaders Programme!

Wonder Women: Women Who Lead initiative launched

☐ Save insight

℃ Save insight

## Leadership

## IWG: Michelle DeHighden - Developing our NextGEN Female Coaches

Kiwi Yarns podcast: Kiwi rower Emma Twigg on what it takes to be an Olympic champion

Leadership

## Kiwi Yarns podcast: Kiwi rower Emma Twigg on what it takes to be an Olympic champion

Black Ferns leader's momentous rugby deal

Leadership

## Black Ferns leader's momentous rugby deal

Supporting good governance through board gender diversity

## Leadership

## Supporting good governance through board gender diversity

Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple

## Leadership

# Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple

New research reveals how sports clubs manage integrity issues - AUT

## Leadership

## New research reveals how sports clubs manage integrity issues - AUT

Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions

## Leadership

## Shaping Attitudes: Exposure to Women Coaches and Officials Influences Children and Parent Perceptions

IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot

Leadership

## IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot

Enhancing Participation Pathways for Women Coaches in Community Sport

Leadership

## **Enhancing Participation Pathways for Women Coaches in Community Sport**

A development experience to remember

Save insight

Leadership

Leadership

A development experience to remember

A development experience to remember

Gave insight

Leadership

## A development experience to remember

Parents Guide to getting young women and girls physically active

Leadership

## Parents Guide to getting young women and girls physically active

By Briana irving - Aktive - Auckland Sport & Recreation <u>HERA Coaching Young Women and Girls Toolkit</u>

☆ Save insight

## HERA Coaching Young Women and Girls Toolkit

By Briana irving - Aktive - Auckland Sport & Recreation <u>IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports</u> Save insight

## Leadership

## IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports

IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports

없 Save insight

## Leadership

## IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports

IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.

## Leadership

IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.

Hera principles

## Leadership

## Hera principles

By Briana irving - Aktive - Auckland Sport & Recreation IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

い Save insight

## Leadership

## IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

 IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing

 Save insight

## Leadership

## IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing

IWG: Akane Mikura - JBA progress of developing women coach

## IWG: Akane Mikura - JBA progress of developing women coach

<u>Te Whāriki Hou- Te Mana o te Wahine</u>

Save insight

💦 Te Whāriki Hou

Leadership

## Te Whāriki Hou- Te Mana o te Wahine

By Amy McClintock - Basketball New Zealand <u>IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture</u> Save insight

Leadership

# IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture

Cycling great dodges potholes in life after sport

Save insight

## Leadership

## Cycling great dodges potholes in life after sport

Fern juggles player and coach roles

☆ Save insight

Leadership

## Fern juggles player and coach roles

Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!

## Leadership

# **Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!**

Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

## Leadership

## Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

By Rachel Howells - Sport New Zealand Improving Women's Experiences of Mentorship in Canadian Coaching



 Improving Women's Experiences of Mentorship in Canadian Coaching

 Playing Sports May Be The Secret To Women's Career Success

 Save insight

## Leadership

## Playing Sports May Be The Secret To Women's Career Success

Nuku Ora W&G Week Collaboration Session

分 Save insight

## Leadership

## Nuku Ora W&G Week Collaboration Session

By Lily Joiner - Nuku Ora <u>Whanake o te Kōpara - Impacting young wāhine</u> Save insight

## Leadership

## Whanake o te Kōpara - Impacting young wāhine

By Merran Brockie-David - Women in Sport Aotearoa

## **Our Partners**

- Sport NZ Sport NZ
- Image: Image<//i>Image: Image: Image:
- 🗾 US Embassy NZ US Embassy NZ

Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa



- <u>Twitter</u>
- • <u>YouTube</u>
- <u>Contact</u>
- FAQs
- <u>Privacy policy</u>
- <u>Terms of use</u>

© 2024 Women in Sport Aotearoa

## Subscribe to our newsletter

Receive the latest news, events and insights as we publish them.

Name:		]
Email:		
<u>Subscri</u>	<u>be</u> >	
	Close panel	₩omen in S

I 📄 Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa

## Subscribe to our newsletter

Our weekly email delivering the latest insights as we publish them, tailored to your tastes.

First name:*		
Email:*		

## Preferences

Select those that apply to you to help us customise your Insight Hub experience.

## **Insight Themes**

- 🗹
- All
- Leadership
- 🗹
  - Social Change
- - Active Lives
- High Performance
- 🗸
  - Visibility and Voice

## **Insight Content Types**

- 🗹
  - All
- Research
- Case studies
- 🗹
- News stories
- ✓
  Toolkits

Subscribe now